***Shams Internship Agreement Form***

This Agreement is dated: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In consideration of the mutual interest made herein this internship agreement has been agreed by and between:

**First Party**

Shams Power Company PJSC, P.O Box No 54115 Abu Dhabi, UAE (Tel: +971 2 894 8000 / Fax: +971 2 894 6091).

**Second Party**

Name :

Address :

Contact :

It is now agreed that:

1. Definitions
   1. Intern means the Second Party
   2. Party means either the First Party or the Second Party
   3. Parties means the First Party and the Second Party collectively;
   4. Services means the services to be performed by the Intern.
   5. First Party Indemnified Persons as defined in paragraph 4.7 (i)
2. Term

This Agreement is effective from **\_\_\_\_\_\_\_\_\_\_\_** and will continue in effect until **\_\_\_\_\_\_\_\_\_\_\_\_.**

1. Compensation
   1. There will be a minimal compensation package for each student, amounting to AED 100 per working day of attendance onsite. Any days which have not been attended will not receive compensation.
   2. Compensation will be given in cash at the end of each month.
   3. The compensation specified in 3.1.above shall be the sole compensation for this internship.
2. The Second Party agrees:

4.1 Not to divulge any information obtained or divulged by the First Party during this Agreement or after the termination of this Agreement (this clause shall survive the termination of this Agreement).

4.2 To carry out its services during the First Party’s working hours (as agreed upon between the students and Shams supervisors, Sunday - Thursday) which will generally be limited to 40 hours per week but can change upon Supervisor’s discretion.

4.3 To devote all its time and make its best endeavor to honestly and diligently discharge the duties of the post.

4.4 Not to enter into the service of any person or company or other entity during the validity of this Agreement in any capacity whether paid or unpaid.

4.5 Not to conduct itself in any manner that could harm either its reputation and/or the reputation of the First Party.

4.6 To perform its obligations under this Agreement in a professional manner with due care and diligence and to abide by and work in accordance with the First Party’s rules and regulations.

4.7 For itself and its heirs, successors, personal representatives and assigns, the Second Party hereby:

* 1. waives, releases and forever discharges the First Party, its directors, officers, employees, volunteers, representatives, agents, interns, managers, employees and heirs (the First Party Indemnified Persons) from any and all liability for the Second Party’s death, disability, personal injury, property damage and property theft;
  2. indemnifies and holds harmless the First Party Indemnified Persons, from and against any and all liabilities or claims made as a result of, arising from or in connection with the Second Party carrying out the tasks and duties of an Intern, whether caused by willful act, negligence or otherwise of the First Party Indemnified Persons;
  3. Covenants not to sue any of the First Party Indemnified Persons.

1. General Provisions

5.1 The Second Party is an Intern at Shams Power Company.

5.2 Notices shall be addressed to the Parties at the addresses appearing in the introductory paragraph of this Agreement. Either party may change that address by written notice in accordance with this paragraph.

5.3 Notwithstanding any other provisions of this Agreement either Party hereto may terminate this Agreement at any time providing three days written notice to the other Party.

5.4 This Agreement supersedes any and all other prior agreements or representations, either oral or in writing, between the Parties hereto.

5.5 Each Party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by either Party, or anyone acting on behalf of either Party, which are not embodied herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding.

5,6 Any modification of this Agreement will be effective only if it is in writing signed by both Parties.

5.7 This Agreement shall be governed by and construed in accordance with the laws of U.A.E. and any disputes arising from this Agreement shall be settled before the Abu Dhabi civil courts.

5.8 Upon termination of this Agreement the Second Party shall return all possessions belonging to the First Party and the First Party shall be entitled to take any action necessary to retrieve its possessions.

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| Name of University Currently Enrolled In: | | |
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| Program of Study: | | |
|  | | |
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| Year of Study: | Specialization of Study (if applicable): | |
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|
| University Counselor Name and Signature (please include University stamp) | |  |
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| --- | --- |
| First Party | Second Party |
| Name: Haya Hashem | Name: |
| Title: Sr HR Officer | Signature: |
| Signature: |
| Date: | Date: |
|  | **Witness (Parent or Legal Guardian)** |
|  | Name: |
|  | Relationship to Intern: |
|  | Signature: |
|  | Date: |